

Vinay V Yadav, PMP

Healthcare Project Manager | Health Services & Hospital Manager

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Profile Summary

- **A Medical Professional with Post Graduate Specializations in Healthcare and Hospital Management and Emergency Medical Services** from leading institutions. Overall, **22 years of Healthcare Industry experience in India and the UK** spanning across Project Management, Hospital Administration, Hospital Management, Hospital Operations, Business Analysis and Management, Business Development, Quality Management, Lean Healthcare, Accreditations, EMS Operations, Health Education/Training and Clinical roles in Primary, Secondary and Tertiary Care Centres.
- **A Certified PMP with over 15 years of Project Management experience in the Healthcare and Automation Industry**, covering Consulting, Project Planning, Health Building Planning, Design, Construction, Scheduling, Process Improvement, Procurement, Vendor Management, Team Building, Change Management, Integration, Project Delivery, Training and Equipment & Software Implementation while managing projects from initiation to completion using PM processes and framework to **deliver the expected objectives and benefits within time and budget.**
- **Strong Healthcare Domain and Clinical Expertise**, strong clinical (functional) and process flow (workflow) knowledge of hospital operations. Understanding of various Clinical, Administrative, Diagnostic, Inventory and other support systems, **enabling successful clinical transformation** in complex care models. **Competent in analysing healthcare business**, as it currently exists, **assessing its strengths and weaknesses** and specifying a desired future state with knowledge of Healthcare standards, analytical skills and direct Client handling skills.
- Proficient in advanced **Microsoft Office, Project, Visio**, and other **Project Management and Data Analysis Tools.**

Work Experience

PROJECT MANAGER

JUNE 2021 – DEC 2023 (2Y 07M) FULL-TIME

SURREY AND BORDERS PARTNERSHIP NHS FOUNDATION TRUST

LEATHERHEAD, SURREY, UK

As a part of the Community Mental Health Transformation Programme (CMHTP) Management Team, the primary role is to manage the implementation of integrated mental health services (GPimhs and MHICS) in the Surrey Heartlands and Frimley Health (South) Integrated Care Systems through the provision of expert project management practice and support for the implementation of 16 new teams across the remaining PCNs and have completed the Roll-Outs as planned.

This involves planning the roll-out for each individual team as per prioritization based on the Size, Need and Readiness of the PCNs within the allocated budget for the Programme. Created a Delivery Plan and worked with internal and external stakeholders collaborating throughout the preparation and implementation. Critical efforts were needed especially for the Recruitment of core team members, provision of IT equipment to all new Staff, coordination with VCSE Partner for recruitment of Community Connectors, extensive communication and meetings with the PCN leadership for putting in place all the assurances required for the teams to be implemented including sourcing space in GP Practices for the Staff, coordinating with SABP and ICS Information Governance (IG) Team for creating relevant Data Protection Impact Assessments (DPIAs) and coordinating signing of relevant IG documentation with the GP Practices within PCNs, facilitating Staff visits and inductions with GP Practices, getting access for all Staff for the GP Clinical Systems, and facilitating the creation of information leaflets for individual teams with updates to the Gateway Review Documents. Worked on Demand and Capacity, Restoration and Stabilization of operational teams within the Programme.

Extensive Stakeholder Management was required to complete the roll-outs across the 16 PCNs minding the sensitivities around specific areas and with the able guidance from the leadership team at SABP, I have been able to communicate and coordinate with various influential stakeholders internally within SABP and across professional and organisational

boundaries including the Clinical Directors of the PCNs, Executive leadership at the GP Federations, GPs and other colleagues from all PCNs, ICS and CCG colleagues, etc.

Collaboration and Partnership with PCNs have been the key to rolling out new teams across 16 PCNs. This was achieved through effective and to-the-point communication with key stakeholders (with early identification) and then through Bi-weekly Local Implementation Group meetings involving key stakeholders from both sides. Listening to the queries and concerns of the stakeholders, involving them in the implementation, and assuring them objectively and assertively about the plan, process and progress while escalating any challenges to senior leadership in a timely fashion provided a fluent way of getting through all requirements with ease and satisfaction of the involved key stakeholders.

Being a Recruitment Manager for the Project and some other workstreams within the Programme, I have been completely responsible for the Recruitment of new staff for the new teams and replacements for teams in BAU, proactively advertised all new and vacant positions, coordinated with the candidates and the Interview Panels, set up Interviews, coordinated with HR for post-Interview formalities and subsequent joining of the new Staff.

Coordinated with Digital on the project to implement new SystemOne units for all new teams, related training of all team members, and provision of access to SystemOne at SABP and EMIS/SystemOne at GP Practice level.

Responsible for all Project Documentation and regular Reporting within the Project and Programme and to the external stakeholders in a timely fashion. This was achieved by creating and keeping related plans and trackers up to date.

Additionally, as a part of PMO Support, I have collated varied information for the Project and Programme and kept it updated formulating any reports from time to time for dissemination across other colleagues and seniors. I have also been responsible for the procurement of Hardware for all new Staff joining the Programme and providing the equipment to individual staff well before their joining while keeping track of all hardware through an internal asset tracker.

MANAGER- PROJECT OPERATIONS

MAY 2013 – OCT 2020 (7Y 06M) FULL-TIME

BVG INDIA LTD.

PUNE/NEW DELHI/MUMBAI/NASHIK, MAHARASHTRA, INDIA

Project 1: Maharashtra Emergency Medical Services (MEMS- Dial 108) [May 2013 – Feb 2016, Mar 2017 – Present]

Headed the MEMS implementation and Operations in Nashik Zone (5 Districts, 148 Ambulances, and 500+ EMS Professionals) for 9 Months, in Thane Zone (3 Districts, 223 Ambulances, and 900+ EMS Professionals) for 9 Months and in Pune Zone (3 Districts, 150 Ambulances and 650+ EMS Professionals) for 12 Months.

Role as a Manager- Project Operations, to plan, organise, direct, control and coordinate the implementation and administrative aspects of MEMS. Reporting performance to and taking directions from the COO in implementing and operationalizing the MEMS by providing overall direction and management for the service in the Zones.

Project and strategic planning to serve emergencies within stipulated response time, infrastructure audits, and preparing operational protocols and guidelines. Recruitment, training, induction, pilot testing, Ambulance and resource deployment, scheduling, team building, infrastructure audits. Real-time monitoring and managing of day-to-day operations, targets and deadlines, ensuring all statutory compliance are met while communicating results to key stakeholders in Multi-Stakeholder Meetings, especially government officials in the public health department and liaising with them to discuss and facilitate service cooperation and coordination for smooth MEMS operations.

Routine monitoring and control of the Project and Operations with budgeting, expenditure reporting, reports preparation. A member of the Disciplinary Committee for the state, actively participating in Hearings and objective analysis of misconducts. Addressing complaints, resolving issues raised by Patients directly or through Media, providing feedback and rejoinders. Creating General Awareness about MEMS amongst Common Public regarding EMS through comprehensive Campaigns. Driving the Refresher Training and Operations reorientation for all medical staff in the Zones. Mass Gathering Management with Extensive planning, training and implementation and monitoring.

Headed West Maharashtra Operations (since March 2017) in MEMS Project including 4 Zones and 11 Districts, 420+ Ambulances and 2000+ Professionals since March 2017. Additional tasks- responsible for Strategic and Operations

Management, and resource deployment while setting up Governance in all Units with Audits to proactively identify the Gaps as a part of Quality Assurance. Monitoring and evaluation of resources deployed in the services to support, retrain and replace non-performing resources. Preparing, implementing and monitoring procedures, policies and standards for medical, allied health and administrative staff. Providing inputs to government bodies about measures to improve health services and facilities while representing MEMS and BVG India Ltd. at various forums.

Project 2: Centralized Accident & Trauma Services (CATS- Dial 102) [Feb 2016 - Feb 2017]

Role as a Project and Operations Manager. Implemented Centralised Accident and Trauma Services (CATS) EMS Project in Delhi under BVG-UKSAS Consortium involving taking handover of existing 155 Ambulances with 500+ EMS Professionals and implementing new 110 Ambulances with recruitment and training of 800+ Paramedics. Integration of the SLAs related to Field Activities effectively along with Software implementation. Deploying new 110 Ambulances after full stocking. Preparing various Operations related SOPs, Policies and Guidelines. Coordinating the progress of Project Implementation with Internal and External Stakeholders and timely MIS and Project Timeline Reporting to Management. Streamlining the monthly Billing Process with Documentation and handing over the Project Operations to nurtured Staff.

CHIEF ADMINISTRATIVE OFFICER

JUL 2012 – DEC 2012 (0Y 6M) FULL-TIME

ASIAN NOBLE HOSPITAL PVT. LTD. (NOBLE HOSPITAL AND RESEARCH CENTRE)

AHMEDNAGAR, MAHARASHTRA, INDIA

Planned, organised, directed, controlled and coordinated the professional and administrative aspects of hospital services while reporting performance to CEO and MD, providing direction and management for the Hospital, with a key role in Hospital Operations and strategic management.

Responsible for daily operations/administration of Multi-Specialty Hospital, coordinating and administering clinical services in OPD as well as IPD. Managing 250+ multi-disciplinary Staff, planning and maintaining optimal staffing levels by monitoring and evaluating resources devoted to various units. Addressing complaints, business process design and improvement, set and monitor institutional performance goals, budget planning and expenditure reporting, change management, and facilitating all facilities upgrade Projects. Liaising with other Hospitals and Services for coordination in healthcare delivery. Monitoring and controlling recruitment/selection, training, supervision and appraisals of staff.

- Led the initial implementation of NABH standards for the Hospital, involving planning the upgrade of hospital facilities, processes, systems, training and documentation to the Standards of NABH by developing, implementing and monitoring procedures, policies and standards for medical, nursing, allied health and administrative staff.
- Instructor, Examiner and Coordinator of the first batch of newly started PG Diploma Course in EMS at the Hospital, and acted as a manager for the EMS crew on Cardiac Ambulance.
- Worked on the implementation of Hospital Information System (DesignTech) and facilitated the initial development of the electronic prescription system from requirements gathering, designing, monitoring development and Testing.

PROJECT MANAGER- JAG ACCREDITATION (ENDOSCOPY UNIT)

OCT 2009 – APR 2011 (1Y 6M) FULL-TIME

ASHFORD AND ST. PETER'S HOSPITALS NHS FOUNDATION TRUST

CHERTSEY, SURREY, UK

Responsible for improving standards of the Endoscopy Unit against the benchmarks for full JAG Accreditation of the unit. Planned, estimated, tracked, organised and scheduled project timelines and milestones, responsible for developing and delivering progress reports, proposals, and presentations using appropriate tools like MS Project, MS Office Suite, MS Visio and Communicator.

Delegate tasks and responsibilities to appropriate personnel, resource allocation, mentor and coach team members to achieve the timelines, and effectively communicate project expectations to team members and stakeholders in a clear and timely fashion. Providing direction and overall management of Endoscopy Services while coordinating and administering Endoscopy Services to the community with improvement in clinical adoption by effectively engaging clinicians, nursing staff, administrative staff, and patients.

- Managed a sub-project to organise the maintenance of high standards of patient care during the refurbishment of the unit. Liaised with the Trust decontamination lead in developing a plan to implement a “state of the art”

centralized Endoscope decontamination facility; facilitated other change projects, and implemented new protocols with delivery risks identification and timely mitigation.

- Coordinated training for Endoscopists and Endoscopy nurses with in-house training using JETS/GIN platforms. Managed implementation of Unisoft Scheduling Tool and Lancer Tracker Scope application with post-implementation testing and training for all staff.
- Helped reduce waste and increase productivity with accelerated process improvements by using Lean methodologies and implementing clinical best practices.
- Deputised Service Delivery Manager covering daily administrative operations, overseeing capacity management, performance management, business planning, managing the Budget and P&L Account, decreasing costs through the identification of opportunities for improved operational efficiency by inventory management and monitoring expenditure on supplies and equipment. Doing annual appraisals and helping develop professional development plans for the staff. Representing the Endoscopy Services in Trust Board and multidisciplinary Meetings. Regularly using Unisoft GI Reporting Tool, PAS and teleradiology, WinPath, PACS, Supply Chain (SBS), Theatre Management System (Bluspier), Communicator, Datix, MS Excel, etc. effectively. Liaising with PCTs, other Trusts and Private Units on various grounds related to service cooperation and coordination.
- Deputised Clinical Governance Manager covering the incident and adverse events reporting, systematically assessing clinical risks to reduce risks and ensuring Patient Safety, risk and trigger lists monitoring, maintaining risk register, following and implementing NICE guidance and CQC Standards, address and action complaints, claims and NPSA alerts, presenting CG reports to the Trust board. Actively participate in developing, implementing and monitoring procedures, policies and standards for medical, nursing, allied health and administrative staff of the Endoscopy Unit.

DERMATOLOGY SECRETARY**MAR 2008 – OCT 2009 (1Y 8M) FULL-TIME****BROOK STREET (FOR IMPERIAL COLLEGE HEALTHCARE NHS TRUST)**

HAMMERSMITH, LONDON, UK

Worked as a Locum Medical Secretary (Temp through Brook Street) at Hammersmith Hospital after completion of Post-Graduation to get an in-depth understanding of inter-departmental intricacies and working of various departments in NHS Hospital. Responsible for daily secretarial administration tasks, helping clerical support for the Dermatologists for their outpatient clinics including processing their Dictations, processing their correspondence to patients and other health care professionals, liaising with other health units, working with medical records to aid the smooth delivery of Dermatology Services with regular use of ICHIS, PACS, ICE, CIS, DICTATE-IT, MS Office applications.

- Demonstrated initiative by helping to establish performance and quality assurance metrics for the medical transcription services that were newly implemented
- Got the opportunity to shadow the Service Manager for Medicine in the Senior Officer Management Trainee role which allowed me to attend Trust Board Meetings during which the development and implementation of the directorate objectives were coordinated. The role also allowed exposure to the process of delivering clinical services, overseeing the service Budget and P&L Account, understanding how to reduce costs or increase revenue with clinical services, preparing healthcare reports, capacity planning, resource management
- Actively participated in the project to improve patient satisfaction by implementing electronic tracker devices to capture patient satisfaction.

ALLIED HEALTH CARE PROFESSIONAL ROLES**MAR 2006 – FEB 2008 (2Y 0M) PART-TIME****VARIOUS HEALTHCARE FACILITIES AND NHS HOSPITALS**

GREATER LONDON/MIDDLESEX/SURREY, UK

Various part-time allied health positions with a number of healthcare facilities as well as Home Care Services mainly in London Borough of Hounslow, Ealing, and partly in boroughs around London, through various agencies, to get a good insight into the daily operations of NHS, Community and Home Health Care Services, while studying at LSBU, London.

ICU COORDINATOR- SENIOR ICU REGISTRAR**SEP 2004 – AUG 2005 (1Y 0M) FULL-TIME****JAGTAP HOSPITAL**

PUNE, MAHARASHTRA, INDIA

Leading and managing clinical and paramedical team in the intensive care unit, providing emergency and intensive care to critically ill patients, performing timely lifesaving emergency procedures while demonstrating improvement in standards of care with training of clinical staff on emergency protocols, procedures, equipment and teamwork.

- Performed Gap Analysis, helped plan and design the new ICU/Critical Care facility with advice on the number and type of equipment as well as supplies needed. Developed the core team with the provision of appropriate training. Developed, implemented and monitored SOPs, Policies and standards for the medical, nursing, allied health and administrative staff. Liaised with other Hospitals and GPs to provide the information and improve patient flow.
- Providing overall direction and management for the ICU while leading the ICU multi-disciplinary Team to improve capacity, through fluent bed management, resource allocation, prompt and effective clinical management, good communication with patients and referring GPs, effective resource utilization resulting in improved patient satisfaction and Revenues.

ICU COORDINATOR- SENIOR ICU REGISTRAR

AUG 2004 – AUG 2005 (1Y 1M) FULL-TIME

KRISHNA GENERAL HOSPITAL

PUNE, MAHARASHTRA, INDIA

Leading and managing clinical and paramedical team in the intensive care unit, providing emergency and intensive care to critically ill patients, performing timely lifesaving emergency procedures while demonstrating improvement in standards of care with training of clinical staff on emergency protocols, procedures, equipment and teamwork.

- Helped restructure the new ICU/Critical Care facility with advice on the number and type of equipment as well as supplies needed. Developed the core team with the provision of appropriate training. Developed, implemented and monitored SOPs, Policies and standards for the medical, nursing, allied health and administrative staff. Liaised with other Hospitals and GPs to provide the information and improve patient flow.
- Coordinating the ICU multi-disciplinary Team to improve capacity, through fluent bed management, resource allocation, prompt and effective clinical management, good communication with patients and referring GPs, effective resource utilization resulting in improved patient satisfaction and Revenues.

VISITING FACULTY

JAN 2003 – AUG 2005 (2Y 8M) PART-TIME

SYMBIOSIS INSTITUTE OF HEALTH SCIENCES (SIHS)

PUNE, MAHARASHTRA, INDIA

Visiting faculty and examiner for 'PG Diploma in EMS' course at SIHS. Provider and Instructor for BLS, ACLS, PALS, BTLS and HeartSaver CPR with First Aid courses from American Heart Association and BTLS International at SIHS (ITO of American Heart Association and Chapter of BTLS International). Conducted many workshops on First Aid and Safety at Workplace. CPR Training for Staff at various Institutions, Organisations and Factories. Conducted many workshops of HeartSaver CPR with First Aid (BLS Training) for Students at Frankfenn Institute of Air Hostess Training in Pune.

ICU REGISTRAR

SEP 2002 – AUG 2004 (2Y 0M) FULL-TIME

SPANDAN HOSPITAL

PUNE, MAHARASHTRA, INDIA

Leading and managing clinical and paramedical team in the intensive care unit, providing emergency and intensive care to critically ill patients, performing timely lifesaving emergency procedures while demonstrating improvement in standards of care with training of clinical staff on emergency protocols, procedures, equipment and teamwork.

EMS COORDINATOR-EMS OFFICER

AUG 2002 – JUL 2004 (2Y 0M) FULL-TIME

DEENANATH MANGESHKAR HOSPITAL

PUNE, MAHARASHTRA, INDIA

Attending emergency calls in ALS ambulances, running triage for all incoming patients to prioritize according to emergency, conducting thorough training programs and team building sessions for all EMS staff with routine mock drills, ensuring team spirit and continuous knowledge sharing. Co-ordinating Ambulance Operations, department administration, EMS Officers' and Casualty Medical Officers' schedule, training, leave-locums and new recruitment.

- Managed several critical Medical and Trauma Emergency Cases on the Field with well-trained EMS Crew including resuscitation of eight Patients in Cardiac Arrest. Coaching PGDEMS Interns on Ambulances, training them on EMS SOPs and holding new EMS Officers during their induction.

- Devised and implemented a comprehensive paper form (Patient Care Record) as data gathering tool in Ambulances, used to populate the database, forming basis for service analysis and improvement.
- Managed a mini project to analyse the factors affecting dispatch and response times for ALS ambulances and managed to improve the dispatch time from 10 min to 4 min and response time from 20-25 min to 15 min by mitigating the responsible factors.
- Part of the Pilot Project introducing Scooter Ambulance Service in Pune to counter the Traffic and Narrow Roads.
- Mapped and documented Emergency Department and ALS Ambulance processes towards ISO 9001: 2000, while implementing new protocols, quality assurance practices and use of Hospital Information System.
- Helped develop a triage system to deliver Emergency Care in timely fashion. Planned and implemented additional non-emergency room for treating non-emergency patients coming to Emergency Department, reducing the overall load and achieve quality treatment for all.

MEDICAL OFFICER	MAY 2001 – JUL 2002 (1Y 3M) PART-TIME
AKSHAY NURSING HOME	PUNE, MAHARASHTRA, INDIA

Medical officer attending Out-Patients, looking after Indoor Patients, preparing for and assisting Surgeries etc.

MEDICAL OFFICER	MAY 2001 – APR 2002 (1Y 0M) PART-TIME
DAI-ICHI KARKARIA LTD.	PUNE, MAHARASHTRA, INDIA

On-site medical officer for the employees of chemical factory providing prompt first aid and emergency treatment

- Improved the employee attendance record by providing timely medical/health advice and treatment while picking up general illnesses and early signs of major diseases through bi-annual health check-ups
- Helped management understand and respond better to employee's needs

Voluntary Work Experience

CONSULTANT	OCT 2019 – FEB 2021 (1Y 5M) PART-TIME
BENEKIND MEDICS GLOBAL PVT LTD.	NOIDA, UTTAR PRADESH, INDIA

Providing voluntary consultancy to Benekind which is a health care recruitment specialist having master agreement license with NHS-UK that enables Benekind to train and endow with paramedics & doctors to work in NHS-UK. Voluntary work involves liaison with renowned institutes in Maharashtra for propagating the Opportunity to eligible candidates and providing ad-hoc guidance to interested candidates form Maharashtra.

INDEPENDENT PROJECT MANAGEMENT CONSULTANT	MAY 2011 – JUN 2012 (1Y 2M) PART-TIME
SYNERGYTECH AUTOMATION PVT. LTD.	PUNE, MAHARASHTRA, INDIA

Delivering Project Management and Project Management Tools consultancy, developing standard project document templates and basic project management plans, IT Strategy Planning & Feasibility Studies with use of business case management, floating the RFPs and SoWs for the future development work. Reviewing and establishing quality assurance and control processes on the design, development and assembly lines.

Conducted brief training sessions for project team, reviewed PM processes with lessons learnt session on a short pilot project. Helped create a central database of templates and historical documents for use on future projects.

EMS AWARENESS IN MAHARASHTRA	APR 2002 – MAY 2005 (3Y 2M) PART-TIME
VARIOUS NGOS/ORGANISATIONS	PUNE/SOLAPUR/SATARA/MUMBAI, MAHARASHTRA, INDIA

Arranging and attending road shows, talks, and presentations for public, police, public transport workers as well as organizations and students in schools and colleges to create awareness and impart the importance of the role of first responders in case of emergencies, accidents and disasters. This is now an essential activity in my current role.

- Helped create mass awareness regarding Emergency Access Number, Emergency Medical Services, and the 'Golden Hour'. Trained the first responders on HeartSaver CPR and First Aid.

- Conducted Survey, interviews and primary research to establish the scope of the Boat Ambulance Project in the backwaters of Koyana Dam in Satara District to help come up with a fit-for-purpose response as per the local needs. Submitted a detailed report to the NGO funding the project and advised on the preliminary design, installations and logistics for the boat ambulance.

COMMUNITY OPHTHALMIC WORK	APR 2000 – MAR 2002 (2Y 0M) PART-TIME
VARIOUS NGOS/ORGANISATIONS	PUNE, MAHARASHTRA, INDIA

While working in the role of a voluntary assistant with Dr Madhusudan B Jhamwar, a leading Ophthalmic Surgeon in Pune contributed to the Community through participation in many free Health Check-up Camps, Ophthalmic Check-up Camps, Cataract and Squint Surgery Camps for under-privileged and Rural Population. Was associated with a few NGO and social organisations in Pune like Netra Seva Foundation, Janseva Foundation, Jhamwar Eye Foundation, Bhoi Pratishtan as a Junior Doctor in Various Health Camps conducted in and around Pune.

Education & Certifications

Qualification	Place of Study	Completed
PG Diploma in Health Services and Hospital Management (PGDHSBM)	London South Bank University (LSBU), London, United Kingdom	Mar 2008
PG Diploma in Emergency Medical Services (PGDEMS)	Symbiosis Institute of Health Sciences (SIHS), Pune, India	Nov 2002
Bachelor of Ayurvedic Medicine and Surgery (BAMS) <i>MCIM Registration No. I-40344-A-1</i>	Tilak Ayurveda Mahavidyalaya (University of Pune), Pune, India	May 2001

Certification	Awarding Body	Completed
Project Management Professional (PMP) <i>PMP# 1486052 (Validity: 10 Feb 2012 to 09 Feb 2024)</i>	Project Management Institute, USA	Feb 2012

Other Additional Training Attended

Bronze Lean Training, NHS Elite and Health, Microsoft Office Advanced [NHS, UK]
 Engaging the Team, Recruitment & Selection, Financial Management & Budgeting [NHS, UK]
 Information Governance, Literature Searching for Clinical Audit, Root Cause Analysis [NHS, UK]
 Manager's Toolkit, The Manager as Coach, Managing Difficult Issues & Sensitive Issues [NHS, UK]
 PMP Certification Preparatory Workshop [PMI, Pune-Deccan Chapter]
 Project Management Foundations, Project Management for Healthcare Projects [LinkedIn Learning]
 Advanced Microsoft Project [LinkedIn Learning]
 Leadership Foundations, Coaching and Developing Employees [LinkedIn Learning]
 Leading Remote Projects and Virtual Teams [LinkedIn Learning]
 Lean Management, Lean Six Sigma in Healthcare [Simplilearn.com]
 Complete Business Process Re-engineering, Project Risk Management, Microsoft Power BI [Udemy.com]

Ongoing and Planned Training

Lean Six Sigma Expert Masterclass [Simplilearn.com] - Ongoing
 PRINCE2 7 Practitioner [Axelos] - Planned
 Managing Successful Programmes (MSP) Foundation and Practitioner [Axelos] - Planned
 Data Analysis and Power BI Courses [Udemy] - Planned

Professional Associations

- Project Management Institute (PMI), USA
- Symbiosis Institute of Health Sciences (SIHS), Pune, India and American Heart Association (AHA), USA
- Maharashtra Council of Indian Medicine (MCIM), Mumbai, India